



Job Posting

Watch the ASL version [here](#).

Title: Staff Interpreter – American Sign Language/English

Location: Lower Mainland, BC

Position Status: Full-time, 35 hours per week

Reports to: Manager, Accessible Communication Services

ABOUT THE OPPORTUNITY

Position Summary:

The Staff Interpreter is responsible for providing community and medical ASL interpreting services for the Accessible Communication Services department, as well as supporting the department where necessary.

Essential Duties and Responsibilities:

- Provides community and medical ASL interpreting services for Wavefront Centre, both on and off-site, including virtually
- Supports the team where necessary.
- Works as an integral part of the Accessible Communication Services department
- Assists with drop-in clients for English-ASL translation of documents, as needed

ABOUT YOU, THE CANDIDATE

Education and Experience:

Must be a graduate of a recognized Interpreter Training Program and have a minimum of 5 years interpreting experience.

Qualifications:

- Holds an active membership with WAVLI
- Has passed the BC Medical Interpreter Screening or meets the qualifications to take the screen (hiring would be dependent upon passing the screen)
- Demonstrated sensitivity working in a culturally diverse environment
- Ability to maintain strict confidentiality requirements
- Innovative problem-solver
- Strong written communication skills and proficiency in various computer programs as well as familiarity working in a networked MS Office Windows environment
- Interest in emerging technologies and practices for interpreting/real-time captioning services
- Good organizational and scheduling skills, team player, good interpersonal communication skills and ability to work in a variety of settings

- The successful candidate will be required to provide a current and satisfactory Criminal Record Check and Vulnerable Sector Search

ABOUT WAVEFRONT CENTRE FOR COMMUNICATION ACCESSIBILITY

Established in 1956, Wavefront Centre for Communication Accessibility is a charitable not-for-profit organization operating as a social enterprise. Wavefront Centre delivers innovative services in Audiology & Hearing Healthcare, Accessible Communication Services, Accessibility Advisory Services, Community Outreach and Community Research that assist people who are Deaf, DeafBlind and Hard of Hearing achieve full communication accessibility.

Mission, Vision, and Values

- Mission: Inspire, educate, and create positive change while promoting a more accessible and inclusive society.
- Vision: Change the landscape of products and services for Deaf, DeafBlind, and Hard of Hearing individuals, ensuring innovative solutions improve communication and connectivity.
- Values: Inclusiveness, Quality, Teamwork, and Engagement.

Foundational Enablers

- Partnerships: Enhance connections for the communities served through collaborations.
- Technology: Embrace technology to improve programs and services.
- Brand Awareness: Strengthen awareness beyond BC.
- Inclusion, Diversity, Equity, and Accessibility (IDEA): Promote and practice these principles across all organizational efforts.

Wavefront Centre is committed to maintaining an inclusive, equitable, and accessible environment in all hiring practices.

For more information, visit: [Wavefront Centre](#) .

Compensation Range: Annual salary range: \$70,000 to \$79,534, supplemented by a competitive total compensation package. Actual salary will be determined based on the candidate's experience, expertise, and Wavefront Centre's internal equity guidelines. The salary range serves as a guide to illustrate potential growth and development opportunities, with compensation increasing as one progresses, gains experience, and masters the responsibilities of the role.

Hours of work:

The typical hours of work are 9:00am to 5:00pm (negotiable), Monday to Friday, **flexibility is required**. Incumbents may be asked to work evenings or weekends from time to time.

Workplace safety:

In order to do all we can to ensure the safety of our staff and clients, Wavefront Centre for Communication Accessibility requires that everyone working within our organization be fully vaccinated (COVID-19) unless they have an exemption for accommodation pursuant to the BC Human Rights Code. Proof of vaccination status will be required.

Commitment to Equity, Diversity & Inclusion:

Wavefront Centre is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

Wavefront Centre for Communication Accessibility will provide accommodation, accessible formats and communication supports for interviews upon request.

CLOSING DETAILS

Email cover letter and resume to: careers@wavefrontcentre.ca

Please email your cover letter and resume as a PDF, along with a list of references and include the job title in the subject field.

Application Deadline: The position will be filled as soon as a suitable candidate is found.