



NOMINATION COMMITTEE REPORT

The Nomination Committee is pleased to present the following individuals who have agreed to run for office on the Board of Directors.

Darlene Chic



Darlene has over 25 years of financial planning experience in her role as Regional Trust Advisor, serving clients across Vancouver Regions, Sunshine Coast to Whistler, Richmond, and Vancouver Island. Her extensive experience, professionalism, and dedication to client service enable her to adeptly handle the complexities of estate settlement.

Throughout her career, Darlene has continuously expanded her knowledge and expertise with key industry designations such as Certified Executor Advisor (CEA), Personal Financial Planner (PFP), and Qualified Associate Financial Planner (QAFF). She has also completed courses like Investment Funds in Canada (IFC) and Branch Compliance Officer (BCO). As a sought-after contributor to estate planning councils across the province, she is in the process of joining the Victoria Estate Planning Council and has previously been a member of the Fraser Valley Estate Planning Council and the Kelowna Estate Planning Council.

Darlene is currently navigating her own personal journey with hearing loss, which resulted from an illness. She has been using hearing aids since 2018 and is waitlisted for a cochlear implant.

Jason Lau



Jason is originally from Calgary, Jason moved to Vancouver for university and stayed for the city's beauty. He earned his CMA accounting designation in 2012 (now known as CPA) and has since worked in real estate development and construction. Jason has experience in both large organizations with over 300 employees and smaller companies, including his current one with just 14 people. Passionate about real estate, he feels fortunate to work in the industry.

In 2016, Jason joined the CMHA Vancouver Fraser Branch as a director and served as treasurer for six years until his term ended. He currently serves on the Finance Committee and has thoroughly enjoyed his board experience, meeting many dedicated individuals and learning from their diverse expertise.

Jason looks forward to continuing his journey with the Board at Wavefront Centre, hoping to contribute his knowledge and leave the organization better than when he started.

Gordon S. Pither



As a lifelong Vancouver resident, Gordon brings extensive personal and professional experience to empower the non-profit sector locally, nationally, and internationally. In April 2000, he was recognized by the Smithsonian Institute for using technology to benefit non-profit organizations in the paraplegic and immigrant settlement services sectors.

His career has focused on the human side of technology, leveraging affordable, accessible, and innovative solutions for organizations, teams, departments, and individuals. He prioritizes governance, data privacy, trusted processes, and flexible operating scenarios. Collaboration, considering others' perspectives, and providing effective solutions are his guiding principles for achieving positive outcomes and organizational progress.

Diagnosed with hearing loss almost 10 years ago, he is able to offer the Wavefront Board firsthand insight into how technology can drive operational excellence. He understands the impact of hearing loss on professional, social, and familial life.

Gordon also recognizes the challenges individuals face in navigating today's fast-paced, multimedia communications and the expectations to comprehend equally with others, even when dealing with auditory challenges.

Board members continuing their existing terms:

Dr. Dean C. Powers	Terms:	2018 – 2020	2020 – 2022	2022-2024	2024 - 2026
Kimberly Wood	Term:	2020 – 2022	2022 – 2024	2024 - 2026	
Rosalyn Hogg	Term:	2022 – 2024	2024 - 2026		
Cynthia Johansen	Term:	2022 – 2024	2024 - 2026		

Respectfully submitted by Dr. Dean Powers, Governance Committee Co-Chair. June 2024